

## 2011 EOCWD Employee & Board Member Compensation

Position	Pension Formula	Annual Salary	Annual Salary	Total Regular	Overtime	Lump Sum	Other Pay <sup>3</sup>	Total 2011 Wages Subject to Medicare	Employee Share of Pension Costs	Employer Share of Pension Costs	Health/Dental Vision/Life Insurance	Total Benefits	Total Compensation
		Minimum	Maximum	Pay <sup>1</sup>		Pay <sup>2</sup>							
General Manager	2 %@ 60	\$0	\$85,540	\$85,540	\$0	\$693	\$3,686	\$89,919	\$6,295	\$9,714	\$17,907	\$33,916	\$123,835
Office Manager	2 %@ 60	\$0	\$76,013	\$75,240	\$458	\$421	\$0	\$76,119	\$5,296	\$8,174	\$17,907	\$31,377	\$107,496
P/T Office Assistant	N/A	\$0	\$960	\$531	\$0	\$0	\$0	\$531	\$0	\$0	\$0	\$0	\$531
Superintendent	2 %@ 60	\$0	\$66,514	\$65,926	\$11,313	\$1,084	\$8,184	\$86,507	\$5,265	\$8,123	\$17,907	\$31,295	\$117,802
Distribution III	2 %@ 60	\$0	\$62,404	\$61,870	\$11,143	\$0	\$6,058	\$79,071	\$4,755	\$7,338	\$17,907	\$30,000	\$109,071
Distribution I	2 %@ 60	\$0	\$38,563	\$37,915	\$386	\$0	\$4,724	\$43,025	\$2,681	\$4,138	\$17,907	\$24,726	\$67,751
President	2 %@ 60	\$0	\$15,600	\$6,250	\$0	\$0	\$0	\$6,250	\$438	\$675	\$0	\$1,113	\$7,363
Vice President	2 %@ 60	\$0	\$15,600	\$4,250	\$0	\$0	\$0	\$4,250	\$298	\$459	\$0	\$757	\$5,007
Director	N/A	\$0	\$15,600	\$5,775	\$0	\$0	\$0	\$5,775	\$0	\$0	\$0	\$0	\$5,775
Director	N/A	\$0	\$15,600	\$3,825	\$0	\$0	\$0	\$3,825	\$0	\$0	\$0	\$0	\$3,825
Director	2 %@ 60	\$0	\$15,600	\$2,625	\$0	\$0	\$0	\$2,625	\$184	\$284	\$0	\$468	\$3,093

Source: 2011 State Controller's Report & Personnel Policies

<sup>1</sup>Total Regular Pay = the gross pay received by the employee minus overtime, lump sum pay and other pay.

<sup>2</sup> Lump Sum Pay = sick leave buy-back (employee can sell back sick leave hours in excess of 120 hours at 50% of its value)

<sup>3</sup> Other Pay = for the General Manager is the value of the district vehicle that she is allowed to use for her commute; for field employees it is on-call pay for being available after hours

N/A = Not applicable to this position